



TITAN
TECHNOLOGIES INTERNATIONAL, INC.
SUPERIOR BOLTING SOLUTIONS™

June 6, 2008

To All Titan Dealers and Representatives

Subject: Our growth and the hiring of Earl Pettibone as Titan National Sales Manager

Dear Titan Representative

I am sure that all of you have noticed that there has been a large expansion of personnel at Titan Headquarters over the past twelve months. 2007 and 2008 have seen Titan go from a fast growing company in the bolting tool business to a market leader. Titan is now the third largest company in the business and growing. In the last few months Titan has taken our two biggest competitor's biggest customers and turned them into Titan customers. The way things have been going in the past 18 months I sometimes visualize the old Pac Man computer game, but this time we are Pac Mac and are just gobbling up market share. Our competitors probably liken themselves to Butch Cassidy and the Sundance Kid. If you remember the movie, a special posse begins trailing them no matter where they run. over rock, through towns, across rivers, the group is always just behind them. The famous line from the movie was; "Who are those guys?"

In this year's OTC 2008 exhibition Titan was the hit of the show. We introduced our revolutionary and patent pending, AquaTite™ Auto-return Subsea Tensioner to the acclaim of the trade press and customers alike. The response was overwhelming. It took a week just to document all the leads. For the first time in my professional life we were writing ORDERS at the booth and not just getting leads for future sales.

Titan introduced three exclusive new technologies at the American Wind Energy Association 2008 exhibition here in Texas. They are:

1. An automatic Tensioning system for the Wind Turbine Blade to Hub application. We have recently applied for a patent for this new technology.
2. An auto-cycle Hydraulic Wrench pump and auto cycle Hydraulic wrench system that works better than any on the market. Titan has applied for two new patents for the auto-cycle wrench and hydraulic wrench pump system.
3. A revolutionary new **Electric** Tensioner pump will be introduced. This pump will be sold **EXCLUSIVELY** by Titan. Unlike what is currently available in the marketplace, this Electric Tensioning Pump will last as long as a Hydraulic Wrench pump. That's **SUPERIOR BOLTING TECHNOLOGY™**

All in all Titan has applied for 4 new patents for this new technology and there is more new technology to come.

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Of course, all this remarkable growth requires increased infrastructure to support you in the field. You are of course largely responsible for all this growth and that is the reason for all the new names and faces here in Houston. Jim Jones is doing remarkable things in the southern US & Mexican Gulf as well as the Caribbean. Titan Europe under the capable guidance of John Micallef is seeing similar results on that side of the Atlantic. Additionally Titan is experiencing dynamic growth the Middle East, South American and Asia markets. The company has grown to the point where I need to devote my entire time to the duties of its CEO and have had no time to drive the sales effort in North America or elsewhere for that matter. So a major addition has been needed for some time for a National Sales Manager. We are pleased to announce that Earl Pettibone has joined the Titan management team and he is our new National Sales Manager.

To those of you who have been in the business for a while that may be a familiar name. Earl was Hydratight Sweeney's National Sales Manager for three years. Earl will be working with Jimmy Jones and his task will be to build the North American rep force to full strength and work with the new Reps as well as the established Representatives in order to maximize their effectiveness by providing the needed support they require and deserve to meet their full potential.

Earl was raised in Pullman, WA. He is a graduate of the United States Military Academy and served as an Officer with the 101st Airborne Division. After leaving military service, Earl worked as an engineer for an aerospace company and then got into sales. He started his own sales rep company in Los Angeles and built it to a success and operated it for about 10 years. He sold the rep company and then went into consulting. During that time he moved from contract consulting job to contract consulting job and that required that he live in 10 states. This experience gave him a unique 1st hand perspective on a lot of the US markets. He joined Hydratight Sweeney in 2004 and successfully built their sales organization in North America to over 40 reps. He was with Hydratight Sweeney until 2007. For the last year he was the North American Sales Manager for an Australian company. When Earl saw what Titan was doing he realized something special was going on and wanted to be a part of it. He started with Titan on May 2, just in time for OTC.

For those of you in the US and Canada, Earl will be contacting you shortly to introduce himself and will be visiting each of you shortly. Please join with me and welcome him to the Titan team. Earl is one of the best in the business and Titan and its North American Reps are fortunate to benefit from his expertise. You would be well advised to take advantage of his experience.

We all wish you continued success as your individual Titan business grows and succeeds.

Very Truly Yours,

Peter A. Rosa
President

cc: Jim Jones, Earl Pettibone, Gary Piper

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